**ACT FROM THE ORDINARY SESSION OF THE IUS DIRECTION COUNCIL**

Act N° 2 – 2018

Wednesday, January 10th, 2018

The session starts at 09:00.

Place: Salesian General House. Via Marsala, 42-00185-Rome

Delegates who attend:

Fr. Marcelo Farfán. IUS General Coordinator.

Mario Olmos, sdb. America IUS Coordinator.

P. Ricardo Carlos. America IUS Delegate (Brazil).

Andreu Moreno. Europe IUS Delegate.

Fr. Maria Soosai Adaikalasamy, sdb. South Asia Delegate

Fr. Ariel Macatangay, sdb. Asia East - Oceania IUS Delegate

Absent: José Chivinda, sdb Africa IUS Delegate.

**Third and fourth Session:**

Encounter and dialogue with the Rector Major.

The Salesians Rector Major holds a meeting with the Council in which he begins by thanking for the animation work and coordination, points out the serenity of the work that is being developed with the IUS and the significance of the last General Assembly.

The Rector Major, initiates his speech saying that is fundamental to have a strategic vision that orients the processes in our institutions.

In this sense, he has stressed the need to ensure some key aspects for the animation and governance of the IUS: excellence in service but without inertia or elitism; quality of the educational-ministry proposal with affective and effective presence of Salesian religious; a sense of provincial belonging in a way that allows harmony between the university and Salesian charism, this means verifying a significant contribution to the Organic Project of each Province (POI); assurance of Salesian identity for directives and teachers; and, finally, verify that the policies and reports that show the access of poor youth to our institutions of higher education.

The Rector Major concludes his speech underlining the enormous opportunity at the university for the development of the Salesian mission.

Study and approval of the document about the Orientations for Campus Ministry at IUS.

The General Coordinator presents various phases involved in the preparation and study of the document for Campus Ministry at IUS:

1. Reflection of continental IUS between the years 2012-2016
2. Preparation of the first version and presentation at the VII IUS General Assembly (Rome, July 2016)
3. Revision of the first version by a Commission selected by the General Assembly: Fr. Marcelo Farfán, Fr. Michal Vojtas, Fr. Felix Serrano, Fr. Antonio Caño and Fr. Joby Joseph who could not participate due to an illness. The commission reviewed the document in January 2017 (Madrid)
4. That second version was sent to all the IUS to be studied during the year 2017 so they can make contributions.
5. During the year 2017 contributions were received from all continental or regional IUS meetings, in addition we received contributions of 8 singular IUS.
6. The Commission met again in Rome on December 12 and 13 2017 to re-prepare the document based on the contributions received.

The Council proceeds to study and approve the third version of the document prepared by the Commission. The document is reviewed and approved (see Annex 2)

**Fifth and sixth session:**

Proposals to accompany the application of some Guidelines at IUS.

The General Coordinator mention the process that is coming:

1. Phase of experimental application of the document: 2018, 2019 and 2020.

2. Evaluation phase: second half of 2020.

3. Study and approval in the VII General Assembly (2021).

4. Official approval by the Rector Major (2021).

Depending on the application of the document in each IUS, some operative elements are identified, which are important to ensure that the ministry guidelines become real. These elements are the following:

1. Review the Institutional Project using the document "Orientations for Campus Ministry at IUS"
2. Prepare the Educational Model of each institution according to the document "Orientations for Campus Ministry at IUS"
3. Assign a team for ministry animation in each IUS according to the conditions of the institution.
4. Create the Ministry Plan of the institution.
5. Include among the functions of the Rector the responsibility of reflection, guide and guarantee the fulfillment of the educational-ministry purpose of the institution as the first person in charge of the Ministry.
6. Include in the Annual Budget a percentage destined to finance and execution of the Ministry Plan.
7. Include ethical-religious subjects in the curricula.
8. Indicate in the Annual Reports the percentages of poor young people who receive any kind of help so they can be able to study in our institutions.

Criteria for the formation of ministry animators in continental and regional IUS.

To give continuity to this activity that corresponds to Policy 4, 2016-2021, reflects the reflection and proposals arising from various meetings of the continental and regional IUS held during 2017.

Regarding to this proposal, the decision taken is to make the formation of animators should be a project carried out by each of the coordinators of the continental and regional IUS. Of course, with the accompaniment, advice and support of the general coordination and the Direction Council.

This project requires that each coordination continue the following process:

1. Preparation of a diagnosis of the reality of the Ministry in the different IUS of each continent or region. Particularly the diagnosis must offer information about ministry teams and their formative reality. The diagnosis must be done during the year 2018.
2. Study and analysis of the diagnostic data in the Direction Council in January 2019 and in the IUS continental meetings in 2019.
3. Elaboration of a profile of the coordinator and ministry animators.
4. Preparation of formational proposals for animators for the IUS by continents or regions.

The General Coordinator will send to each continental coordinator the diagnostic matrix used by the IUS of America so that they can review it and adjust it to the reality of the continental IUS.

Presentation and approval of the Course for IUS Directives.

The General Coordinator presents the document for the formulation of the "Course for Directors of the Salesian Institutions of Higher Education (IUS)". This text is the result of the contributions collected in the meetings of the continental IUS and some experts. It is necessary to indicate that it is a base document that needs to be developed above all in terms of content (see Annex 3).

The Course responds to the strategic line 3 of the Common Program that seeks to "favour the insertion of new IUS, Salesian and lay leaders, through appropriate formational processes" and calls for the organization of a formational course for new IUS directors.

The proposal presented is intended to be executed within a process: it would begin in 2018 with the IUS of America to which the IUS of Europe and Africa could be added. Later, depending on the conditions, it could be developed for the IUS of Asia.

These are the objectives of the course:

General:

*Guarantee in each Institution a significant Salesian presence, quantitatively and qualitatively, constituted by religious and seculars capable of guiding and animating a cultural, scientific and educative-pastoral project (Politics 1,2).*

Specific objectives:

1. To have a global perspective of the opportunities and challenges that the current context makes to a Catholic and Salesian higher education institution.
2. Assume knowledge, criteria and basic instruments that allow leading and managing institutions of higher education with Catholic and Salesian identity.
3. To share critically the own experiences of leadership and management of the Salesian Institutions of Higher Education.

In terms of content, the course seeks that directives can count on with basic concepts, instruments and experiences that can contribute to their formation of leadership and management of higher education institutions with a Catholic and Salesian identity.

The course is organized in two levels that are offered in different years. The first level is oriented to the understanding and reflection of the identity and structure of a higher education institution. While the second level emphasis on the leadership and management of the Catholic and Salesian identity of a higher education institution.

The methodology of the course wants to be formative and experiential. Formative because it wants to offer elements that allow participants to deepen understanding, reflection and analysis of the leadership role and management of higher education institutions with a defined identity and mission. Experiential it offers a space of mutual knowledge, encounter, dialogue and share own experiences of leadership and management. Also, to live the course in a familiar environment and to celebrate the faith.

The course is designed for people in positions of senior management and responsibility who have been appointed or are already serving as principals or vice-principal in the IUS. The course is designed for Salesians and / or lay people with government, leadership and representation responsibilities that have to do with the global nature of a higher education institution. Therefore, its level of management must go beyond a specific sector or department.

The coordination of the Course is proposed to be organize at its shown below:

* General Direction: Department of Youth Ministry (IUS General Coordinator).
* Academic Direction of the Program:
* Logistic coordination: Delegate and team of the University that welcomes.

The languages ​​of the course will be Spanish and Portuguese.

The Direction Council approves the proposal in its general lines and makes some suggestions:

* Develop the content matrix in a detailed and viable way, adjusting to technical criteria in the conception of the competences to be achieved.
* The course includes previous personal activities before the first level and between the two levels. In this way, the formative interest is prolonged and maintained.
* The team that would take the Academic Direction of the formational program, the following persons are proposed: Fr. Marcelo Farfán, Fr. Ronaldo Zacharias, Mr. Mario Olmos, Fr. Ricardo Carlos or delegate of the UCDB and Fr. Javier Herrán or delegate of the UPS. This team would have its first meeting on March 24 and 25 in Sao Paulo.
* As the Course requires institutional and academic support, the first level will be done by at the Don Bosco University in Campo Grande (Brazil) and the Second Level at the Universidad Politécnica Salesiana- Quito (Ecuador).
* The first edition of the course would begin with the First Level from September 24 to 28, 2018 in Campo Grande and the Second Level from September 23 to September 27, 2019 in Quito, following the IUS America Conference.